



TRAINING EVALUATION

Example: Machine Building Company

| No. | Criteria | Strategic Sourcing | Supplier Relationship Management 1 (GERMAN) | Supplier Relationship Management 2 (GERMAN) | Supplier Relationship Management 3 (GERMAN) | Strategic Sourcing / Negotiation Training 1 | Strategic Sourcing / Negotiation Training 2 | Supplier Relationship Management 1 | Supplier Relationship Management 2 |
|---------------|--|--------------------|---|---|---|---|---|------------------------------------|------------------------------------|
| 1 | I had the basic pre-rquisite skills and knowledge required before taking this program | 2,33 | 1,67 | 2,36 | 2,45 | 2,60 | 1,83 | 1,73 | 1,69 |
| 2 | The learning objectives were clear | 1,67 | 2,00 | 1,29 | 1,36 | 1,30 | 1,83 | 1,64 | 1,54 |
| 3 | The objectives of the program were met | 1,80 | 1,87 | 1,29 | 1,45 | 1,60 | 1,75 | 1,27 | 1,31 |
| 4 | The program length was appropriate | 2,07 | 1,67 | 1,64 | 1,45 | 2,40 | 2,75 | 2,09 | 2,23 |
| 5 | Hands on and lecture time were well balanced | 1,53 | 1,87 | 1,50 | 1,91 | 1,60 | 2,25 | 1,73 | 1,69 |
| 6 | The program materials and hand-outs were legible and logically sequenced | 1,40 | 1,60 | 1,57 | 1,55 | 1,50 | 1,33 | 1,18 | 1,31 |
| 7 | The program provided me with relevant information | 1,80 | 2,13 | 1,36 | 1,55 | 1,50 | 1,58 | 1,45 | 1,31 |
| 8 | The pace of the program was appropriate | 1,33 | 1,87 | 1,50 | 1,36 | 2,20 | 2,25 | 1,91 | 2,00 |
| 9 | I will have the opportunity to apply the knowledge and skills I have developed in this program | 2,47 | 2,53 | 1,92 | 2,18 | 1,80 | 1,67 | 1,55 | 1,31 |
| 10 | The program will help me in the performance of my role | 2,07 | 2,43 | 1,64 | 1,73 | 1,30 | 1,75 | 1,55 | 1,38 |
| 11 | Facilitator demonstrated knowledge of the subject and was prepared and organized | 1,20 | 1,47 | 1,21 | 1,09 | 1,10 | 1,33 | 1,18 | 1,23 |
| 12 | The facilitators presentation of the content was clear and informative | 1,53 | 1,53 | 1,21 | 1,36 | 1,40 | 1,25 | 1,18 | 1,31 |
| 13 | The facilitator was responsive to my needs / questions | 1,53 | 1,60 | 1,43 | 1,36 | 1,10 | 1,08 | 1,09 | 1,23 |
| 14 | I would recommend this program to others | 1,53 | 1,93 | 1,21 | 1,36 | 1,50 | 1,33 | 1,45 | 1,54 |
| TOTAL: | | 1,73 | 1,87 | 1,51 | 1,58 | 1,64 | 1,71 | 1,50 | 1,51 |

Evaluation: 1 = Very Good / 2 = Good / 3 = Satisfactory